

# Wyoming Law Enforcement Academy Newsletter

Qtr 1, 2017

## WLEA Leadership Courses



We are excited to announce that scholarship funding has been made available via the Attorney General's office to provide the regularly scheduled Preparing for Leadership, First Line Supervision, and Mid-Level Management courses in 2017 free of charge to agencies.

Due to the training delivery methods, class sizes are limited to 30 people. While the scholarships will be provided on a first come-first served basis we will also try to ensure that all agencies are fairly represented. If you submit an application for multiple applicants, please rank those in your preference of importance to attend. Due to the anticipated demand, it will be unlikely that we can accommodate all requests. We will be offering two Preparing for Leadership courses, one First Line Supervisor and one Mid-Level Management course in 2017. Please check our on-line calendar for the specific dates of the courses and application deadlines.

If you have any questions, please feel free to contact us at 307.358.3617 or [wayne.mower@wyo.gov](mailto:wayne.mower@wyo.gov).

## Follow us on LinkedIn & Google Plus

We've just completed our Linked In company page and our Google+ page. These will be used to announce training courses, special notices and updates regarding activities taking place at the Academy. While we will continue to use our website, [www.wleacademy.com](http://www.wleacademy.com), as we have in the past, we are adding these social media sites to enhance those efforts.

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# Modular Training at the Academy

Taking advantage of basic peace officer enhanced curriculum; we have created several modular courses that are offered in conjunction with the basic training course that can be taken as advanced training or used as refresher training. Some of these modular courses include:

## **Peace Officer & Detention Officer Use of Force:**

Offers the latest information regarding the legal issues in this critical area. Wyoming is a national leader in the instruction of amendment based police use of force and this 8 hours lecture and discussion presents a comprehensive approach towards understanding the amendments and case law that govern use of force by law enforcement in Wyoming. The peace officer course focuses heavily on 4th Amendment issues while the detention course also includes information regarding 8th Amendment considerations.

## **Peace Officer Domestic Violence:**

Includes topics such as the dynamics of domestic violence, understanding victim's issues, prosecution elements and state law, stalking, and investigations. This course will satisfy the state law requirement of 16 hours of training for initial certification.

## **Basic Crime Scene Management:**

Is a two-day course instructed by the Wyoming State Crime Lab and involves both classroom and practical exercises.

## **Gang Awareness:**

Includes information on identification, gang dynamics and officer safety considerations.

## **DUI Enforcement:**

This course takes advantage of revised curriculum that now incorporates PBT, report writing and moot court as elements of the class. This class is perfect for officers who want to refresh their DUI enforcement abilities or effectiveness.

**Check our on-line training calendar for these course and their schedule dates. If you are interested in attending submit the SS-2 application form to the Academy. If you are interested in a more custom approach, you can review the basic training course descriptions for topics of interest and submit the SS-3 application to create a custom course. Once we receive your request our staff will contact you to discuss specifics on attendance and course fees.**

**If you have any questions, please contact us at  
307.358.3617**

Using these packaged modular training courses, or creating your own custom course, is a great way to get cost effective training to meet state training mandates and enhance your professionalism.

# Training at the Academy

## **First Line Supervision**

**February 13-17, 2017**

*Application deadline January 13, 2017*

This 5 day program builds on the foundation established in our pre-requisite Preparing for Leadership course and is for current supervisors or those about to become a supervisor but is equally applicable for experienced supervisors seeking to update their knowledge of new developments in personnel supervision. The focus is on successfully handling the role and function of a supervisor facing today's challenges in the multi-generational work place. The program covers a variety of topics including; the generational workforce, the legal aspects of supervision, documenting performance, managing and evaluating performance, shaping and changing subordinate behavior and approaches to discipline. The course philosophy and curriculum is based on research that has established best practices and identification of skills needed for effective supervision.

## **N.C.I.C-W.C.J.I.S**

### **Full Access Operator Training**

**March 15-17, 2017**

*Application deadline February 10, 2017*

The primary objective of this class is to fulfill NCIC and CJIS security policy training requirements of training agency personnel for full access to all NCIC, NLETS, and WCJIN files/interfaces. This course is designed for full time dispatch personnel who are responsible for conducting all transaction types for the agency via the WCJIN System.

## **WLEA Custody & Control Instructor Update & Recert**

**April 11-13, 2017**

*Application deadline March 10, 2017*

This course will provide the instructor with the opportunity to update their execution of the required physical and teaching skills in the areas of detention and street patrol. It is open to all "certified" & "non-certified-active" WLEA instructors. Topics covered are: review of the constitutional amendments as they relate to use of force for the Wyoming Officer, instruction on new certification requirements & levels, review & testing of all skills that are tested in the basic section, instruction on the new ground defense weapon retention skills and a variety of other topics.

## **Firearms Training Advanced**

**April 17-21, 2017**

*Application deadline March 17, 2017*

This course is for the Wyoming certified peace officer who has completed the Peace Officer Basic or the Detention Officer Basic course and wishes to increase his/her proficiency with the handgun, shotgun, and rifle. This course is also a prerequisite to attend the WLEA Firearms Instructor Certification course. The focus of this course is not to teach the students how to shoot at the basic level and time will not allow the remedial training of those who cannot meet the standards listed below. Classroom instruction will include focus on a firearms safety update.

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## **WLEA Firearms Instructor Recert & Update**

**April 25-27, 2017**

*Appication deadline March 24, 2017*

This working seminar is restricted to those officers who are currently certified as firearms instructors by the Wyoming Law Enforcement Academy. The focus of this training is to Verify the instructor's existing skills and proficiency for recertification purposes. Enhance and add to the instructor's knowledge and skills. This course is not an "attendance only" course. It will be physically and mentally demanding. Participants should prepare for proficiency PRIOR to arrival.

## **Preparing for Leadership**

**May 15-19, 2017**

*Appication deadline April 14, 2017*

THIS COURSE IS A PRE-REQUISITE TO ATTEND THE FIRST LINE SUPERVISION COURSE. This newly developed program views leadership as a function not a position or rank. The goal of this program is to provide the knowledge and set of attitudes important for law enforcement professionals, to develop into effective leaders when given the opportunity to assume positions requiring leadership skill. Preparing for leadership describes the period when a prospective leader focuses on self. Preparation involves exceeding performance expectations and demonstrating a history and reputation for dependability and success. It is also a period when one's integrity is seen by co-workers and superiors as being unquestioned. Transitioning and assuming leadership involves shifting of focus from self to others. This phase also involves learning how to assess needs, abilities and skills in others. Learning to direct, motivate, and relate to followers is important to effective leadership. Finally, communication is the critical skill by which individuals meet their leadership goals.

## **Death Investigation Basic Course**

**June 26-30, 2017**

*Appication deadline May 11, 2017*

This Basic Course of instruction is designed for any law enforcement personnel who will be assigned to investigate death scenes, gather, interpret and handle evidence, and testify on the basis of the investigation. The course curriculum will include the following: death scene investigation techniques, determination of time of death, sharp/blunt injuries, gunshot injuries, asphyxia, identification of the dead, autopsy, child abuse deaths and courtroom testimony.

Students will have the option of taking the Coroner's certification exam, which satisfies the legal mandates for Coroner's Basic Training. Taking the exam is not a requirement for obtaining POST hours for this course.

For more information on these courses, please feel free to contact us at  
307.358.3617 or visit our website at [www.wleacademy.com](http://www.wleacademy.com).